

BOF DRIVER QUALIFICATION FILE

COMPLIANCE SUMMARY

BOF Demo Notice: This document is a BOF-generated compliance summary. It supports review of the driver qualification file but does not replace the underlying FMCSA-required source documents.

Carrier / Motor Carrier:	BOF Back Office Freight	Fleet ID:	BOF-FLEET-001
Driver Name:	Robert Johnson	Driver ID:	DRV-012
Review Date:	05/03/2026	Reviewed By:	BOF Compliance Team
Reviewer Title:	Compliance Officer		

Overall DQF Status
<input checked="" type="checkbox"/> Complete
<input type="checkbox"/> Complete — Follow-up Required
<input type="checkbox"/> Needs Review
<input type="checkbox"/> Blocked From Dispatch
<input type="checkbox"/> Missing Required Documents

Dispatch Eligibility
✓ Eligible for Dispatch
Primary Next Action
No open deficiencies. Maintain scheduled review cycle.

SECTION 1 — DRIVER IDENTITY

Full Name:	Robert Johnson	CDL Number:	IL1895570
Driver ID:	DRV-012	CDL State:	IL
Date of Birth:	04/11/1990	CDL Class:	Class A
Hire Date:	10/14/2024	CDL Endorsements:	—
Home State:	IL	CDL Issue Date:	11/19/2022
Phone:	618-667-2121	CDL Expiration:	11/15/2027
Email:	robertjohnson@hotmail.com	CDL Status:	VALID
Medical Card Expiration:	08/10/2027		
Medical Card Status:	Qualified		
MVR Review Date:	04/12/2027		
MVR Status:	Reviewed - Clear to Drive		

SECTION 2 — INITIAL DQF REQUIREMENTS

Requirement	Regulation	Status	Date	Source / Notes
Driver Application for Employment	49 CFR §391.21	Complete	10/14/2024	On file — BOF DQF
Initial MVR / State Licensing Inquiry	49 CFR §391.23	Reviewed - Clear to Drive	04/12/2027	IL DMV
Previous Employer / Safety Performance Inq.	49 CFR §391.23	Complete	10/14/2024	On file — pre-hire
Road Test Certificate or CDL Equivalent	49 CFR §391.31 / §391.33	Passed	10/07/2024	Chicago, IL
Medical Examiner's Certificate	49 CFR §391.43	Qualified	08/10/2027	Dr. Victor Reed

Initial DQF Review Notes:

File reviewed 05/03/2026. CDL valid through 11/15/2027. Medical card valid through 08/10/2027. MVR status: Reviewed - Clear to Drive. Road test: Pass.

SECTION 3 — MEDICAL QUALIFICATION

Medical Examiner's Certificate Status:

- Valid
- Expiring Soon
- Expired
- Missing
- Needs Review

Medical Card Issue Date: 08/10/2025
Medical Card Expiration Date: 08/10/2027
Medical Examiner Name: Dr. Victor Reed
Medical Cert Number: MC-0120411
National Registry Number: ME100012
National Registry Verification: Verified — On file
Medical Variance / SPE Required: No
Medical Variance / SPE Status: Not Applicable

Medical Qualification Notes: BP 118/78 | Pulse 72 | Vision R:20/20 L:20/20 | Hearing: Pass | Urinalysis: Normal | Sleep Apnea: No | Diabetes: No | Heart Disease: No | Surgeries: Yes - Appendectomy (2005)

SECTION 4 — DRUG & ALCOHOL / CLEARINGHOUSE COMPLIANCE

Requirement	Status	Date	Notes
Pre-Employment Drug Test	Negative	04/12/2024	Lab result on file
Clearinghouse Full Query — Pre-Hire	Query Completed	04/10/2024	FMCSA Clearinghouse
Annual Clearinghouse Limited Query	Current	05/03/2026	Annual cycle — due 12 months from pre-hire
Drug & Alcohol Policy Acknowledgment	Enrolled	04/15/2024	BOF Fleet Safety & Compliance Policy 2024

Drug & Alcohol Compliance Notes: Pre-employment test result: Negative on 04/12/2024. Clearinghouse query completed 04/10/2024. Driver enrolled in random testing pool per BOF Fleet Safety & Compliance Policy 2024.

SECTION 5 — ANNUAL / ONGOING DQF MAINTENANCE

Requirement	Regulation	Status	Last Completed	Next Due
Annual MVR	49 CFR §391.25	Reviewed - Clear to Drive	04/12/2027	05/12/2027
Annual Review of Driving Record	49 CFR §391.25(c)(2)	Reviewed - Clear to Drive	01/15/2026	07/15/2026
Driver Cert. of Violations	49 CFR §391.27	Complete	05/01/2024	07/15/2026
Medical Card Renewal	49 CFR §391.43	Qualified	08/10/2025	08/10/2027
CDL Renewal Tracking	BOF Credential Tracking	VALID	11/19/2022	11/15/2027

Annual Maintenance Notes: Compliance review date: 01/15/2026. Next review scheduled: 07/15/2026. Violation points: 1. Accidents on record: 1. MVR restrictions: Corrective lenses.

SECTION 6 — BOF DOCUMENT VAULT STATUS

Document	Status	Expiration / Review Date	File Status	Action
CDL	VALID	11/15/2027	On file	No action required
Medical Card	Qualified	08/10/2027	On file	No action required
MVR	Reviewed - Clear to Drive	04/12/2027	On file	No action required
FMCSA Compliance	Compliant	07/15/2026	On file	Update / upload required
I-9	Complete	05/03/2026	On file	No action required
W-9	Received	10/14/2024	On file	No action required
Bank Information	Verified	10/14/2024	On file	No action required
Emergency Contact	On file	05/03/2026	On file	No action required
Insurance Card	Carrier-provided	—	On file	Verify at renewal

SECTION 7 — SAFETY / OPERATIONS REVIEW

Pre-Trip Inspection	4	Road Test Date:	10/07/2024
Vehicle Control	4	Examiner:	E. Barnes
Backing	4	Vehicle Type:	Sleeper tractor
Turning	4	Trailer Type:	53 ft dry van
Braking	4	Test Location:	Chicago, IL
Mirror Use	4	Road Test Result:	Pass
Coupling	4	Restrictions / Rec.:	Corrective lenses
Defensive Driving	4	Safety Tier:	Tier 1 — Standard
Overall Safety	4	Open Safety Events:	0
		HOS / OOS Issues:	None
		Pre-Trip Compliance:	Current
		POD Cert. Compliance:	Current
		Seal / Cargo Protocol:	Current

Safety Review Notes: Driver Robert Johnson passed road test on 10/07/2024 with result: Pass. No open safety events. Safety policy acknowledged 04/15/2024.

SECTION 8 — REVIEW DETERMINATION

Based on this review, the driver qualification file is:

- Complete and dispatch eligible
- Complete with follow-up required
- Needs review before assignment
- Missing required document
- Expired credential requires correction
- Blocked from dispatch pending corrective action

Required Corrective Actions: No open deficiencies. Maintain scheduled review cycle.
Next Review Date: 07/15/2026

SECTION 9 — REVIEWER SIGNATURE

Reviewer Name: BOF Compliance Team

Reviewer Title: Compliance Officer

Reviewer Signature:

BOF Compliance Team

Review Date: 05/03/2026

Driver Acknowledgment: Pending — Driver has not yet signed

Driver Signature:

Robert Johnson

Acknowledgment Date: 04/15/2024

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